

White Associates Health & Safety Policy



Policy

The Management of White Associates is committed to providing and maintaining a safe and healthy working environment for its workers, visitors, and all persons considering White Associates their employer.

Scope

This policy and associated guidelines applies to and is to be followed by all White Associates employees including contractors, temporary workers and visitors.

Management pledge to:

- Ensure their commitment by developing, implementing, and maintaining a health and safety management system.
- Set health, safety and wellbeing objectives and performance criteria for all Directors, managers, and employees.
- Annually review health and safety objectives and peer review performance.
- Actively encourage the accurate and timely reporting and recording of all incidents, injuries and near misses.
- Investigate all reported incidents and injuries to ensure all contributing factors are identified and, where appropriate, plans are formulated to take corrective action.
- Actively encourage the early reporting of any pain or discomfort.
- Work with a medical professional to deliver a treatment and rehabilitation plan that ensures a safe, early and durable return to work within the bounds of confidentiality.
- Identify all existing and new hazards and take all reasonably practicable steps to eliminate or minimise the exposure to any hazards.
- Ensure that all employees are made aware of the hazards in their work area and are adequately trained to enable them to perform their duties in a safe manner.
- Encourage employee consultation and participation in matters relating to health and safety.
- Promote a system of continuous improvement, including the annual review of policies and procedures.
- Meet our obligations under the Health and Safety at Work Act 2015, Health and Safety Regulations, Codes of Practice, and any relevant standards or guidelines.
- Every senior employee has a duty of care for the health and safety of those employees working under their direction.

Every employee of White Associates is expected to share in the commitment to health and safety by playing a vital and responsible role in maintaining a safe and healthy workplace through:

- Observing all safe work procedures, rules and instructions.
- The early reporting of any pain or discomfort.
- Ensuring that all incidents, injuries, near misses and hazards are reported to a Manager.
- Taking an active role in any treatment and rehabilitation plan to ensure an early and durable return to work.

Konrad Trankels – Director

Date: 15/02/2024

Darin Bayer – Director

Date: 15/02/2024

Brett Zeiler – Director

Date: 15/02/2024

Justin Maritz – Director

Date: 15/02/2024

